

Spencer C. Schubert
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University of California, Santa Cruz
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EDUCATION

Ph.D.	Old Dominion University (ODU), Department of Biological Sciences	2022
B.A.	St. Olaf College, Department of Biology –Pontifical Catholic University of Valparaíso (CIEE study abroad)	2013
		2012

RESEARCH & TEACHING APPOINTMENTS

Postdoctoral Associate, UC Santa Cruz (UCSC), Environmental Studies	2022–present
Lecturer, UCSC, Environmental Studies	2024
Postdoctoral Associate, Old Dominion University (ODU), Biological Sciences	2022

PUBLICATIONS

Peer-reviewed

9. **Schubert, S. C.**, R. A. Zahawi, F. Oviedo-Brenes, J. A. Rosales, K. D. Holl. Restoration designs create persistent spatial patterns of colonizing tree communities in recovering tropical forests. *Applied Vegetation Science* (accepted with Minor Revisions).
8. **Schubert S. C.**, R. A. Zahawi, F. Oviedo-Brenes, J. A. Rosales, K. D. Holl. 2024. Active restoration increases tree diversity and recruitment of dispersal-limited taxa after 18 years. *Ecological Applications* e3053.
7. **Schubert, S. C.**, K. Battaglia, C. Blebea, C. Seither, H. Wehr, and K. D. Holl. 2024. Advances and shortfalls of applying best practices to global tree-growing efforts. *Conservation Letters* 17:e13002.
6. M.G.R. Vollstadt, M. Galetti, C. Kaiser-Bunbury, B. Simmons, A. L. Morales-Prez, L. Navarro, F. Tarazona, **S. C. Schubert**, T. A. Carlo, J. Salazar, M. Faife-Cabrera, A. Strong, H. Madden, A. Mitchell, B. Dalsgaard. 2022. Plant-frugivore interactions across the Caribbean archipelago: modularity, invader complexes and the importance of generalist species. *Diversity and Distributions* 28:2361–2374.
5. **Schubert, S. C.**, and E. L. Walters. 2022. Subannual phenology and the effect of staggered fruit ripening on dispersal competition. *Biotropica* 54:31–41.
4. Alarcn-Elbal, P. M., H. M. Garrod, **S. C. Schubert**, and A. Santos-Murgas. 2021. New host species records of a parasitic fly (Diptera: Hippoboscidae) in montane forests of Hispaniola. *Journal of Caribbean Ornithology* 34:53–56.
3. **Schubert, S.**, R. Ake, B. Akers, L. Bankester, J. Via, B. Williams, and D. Youker. 2021. The composition of wintering bird communities in an agricultural landscape of the northwestern Dominican Republic. *The Raven* 90:18–25.
2. **Schubert, S. C.**, M. B. Pesendorfer, and W. D. Koenig. 2018. Context-dependent post-dispersal acorn predation in a California oak community. *Acta Oecologia*. 92:52–58.
1. **Schubert, S. C.** 2018. Nesting of the Puerto Rican Emerald (*Chlorostilbon maugea*) and a record of nestling parasitism by botflies (*Philornis* sp.). *Journal of Caribbean Ornithology* 31:77–82.

In Review

Schubert, S. C., O. Berman, C. Seither, and K. D. Holl. Moving from principles to practice: A comprehensive survey of global reforestation leaders. *Global Environmental Change*.

Other Contributions

Mongabay's [Global Reforestation Organization Directory](#) – Co-developer (2025)

Schubert, S. C., H. M. Garrod, and A. A. Dhondt. 2022. Palmchat (*Dulus dominicus*), version 2.0. In Birds of the World. Cornell Lab of Ornithology, Ithaca, NY, USA.

SCHOLARSHIPS & HONORS

Center for Coastal Climate Resilience Fellowship – UCSC	2024–present
Virginia S. Bagley Endowed Scholarship – ODU	2020
Harold & Vivian Marshall Endowed Scholarship – ODU	2020
Dominion Scholarship – ODU	2015–2019
Bunrock Scholarship – St. Olaf College	2009–2013

GRANTS

Optics for the Tropics (grant-in-kind)	binoculars	2020
British Ornithologists' Union	\$2,582	2019
Kirk Student Research Award, ODU	\$7,120	2018–2019
VSO Neotropical Migrants Scholarship	\$2,400	2017–2018
David Lee Fund, Birds Caribbean	\$2,000	2017–2019
Sigma Xi Grants-in-Aid of Research	\$1,000	2017
Sophie Danforth Conservation Biology Fund	\$1,000	2016
Animal Behavior Society Student Research Grant	\$1,000	2016
NAOC 2016 Student Travel Grant Award	\$175	2016
Rufford Foundation Small Grant Awards	\$25,263	2016–2019

PRESENTATIONS

Invited Seminars

Schubert S. C. 'Moving from principles to practice: a comprehensive survey of global reforestation organizations.' World Wildlife Fund Global Science Plus series, Remote. (17 Sep 2025).

Schubert S. C. 'Bridging ecology and communities to advance tropical forest restoration.' Missouri Botanical Gardens, St. Louis, Missouri (17 Apr 2024).

Schubert S. C. 'Avian frugivory networks and seed dispersal patterns in agricultural landscapes of the central Dominican Republic.' UCSC Department of Environmental Studies, Santa Cruz, California (24 Dec 2022).

Schubert S. C. 'Exploring patterns of avian and plant biodiversity across farmland landscapes of the central Dominican Republic: seed dispersal mutualisms and insights for tropical forest conservation.' Greenville Bird Club, Greenville, North Carolina, USA (1 Apr 2019).

Schubert S. C. 'Avian seed dispersal networks and forest community assembly in tropical farmland landscapes of the Dominican Republic.' East Carolina University, Greenville, North Carolina, USA (10 Sep 2018).

Schubert S. C. 'El rol de las aves en la restauración natural de los ecosistemas forestales de la cuenca alta del Río Yaque del Norte.' Plan Yaque Inc., Jarabacoa, Dominican Republic (10 Feb 2017).

Schubert S. C. 'Avian seed dispersal in the Dominican Republic.' Cape Henry Audubon Society, Norfolk, Virginia, USA (19 Oct 2016).

Schubert, S. C. 'Fenología reproductiva de árboles: perspectivas evolutivas de la zoolochoria.' Universidad Autónoma de Santo Domingo, Santo Domingo, Dominican Republic. (7 Apr 2015)

Contributed Talks (selected)

Schubert S. C., R. A. Zahawi, F. Oviedo-Brenes, J. A. Rosales, K. D. Holl. 'Restoration method influences spatial patterns of tree seedling and sapling recruitment in the second decade of tropical forest recovery.' 2025 Annual Meeting for Society for Ecological Restoration, Denver, Colorado, USA (3 Oct 2025).

Schubert S. C., R. A. Zahawi, F. Oviedo-Brenes, J. A. Rosales, K. D. Holl. 'Tropical forest restoration strategies show tradeoffs across recruitment stages during later succession.' 2023 Annual Meeting for the Ecological Society of America, Portland, Oregon, USA (8 Aug 2023).

Schubert S. C. & E. L. Walters 'Diversity and phenology of plants and their avian seed dispersers in humid forests of the central Dominican Republic.' American Ornithological Society & Birds Caribbean 2022 Ornithological Conference, San Juan, Puerto Rico (28 Jul 2022).

Schubert S. C. & E. L. Walters 'Temporal dynamics of plant-frugivore networks in the tropical wet forests of Hispaniola.' 7th International Frugivores and Seed Dispersal Symposium, Ramnagar, India (4 Mar 2020).

Schubert S. C. 'Artificial perches as a technique for enhancing tropical forest restoration: a case study from the central Dominican Republic.' 22nd BirdsCaribbean International Conference, La Datcha, Guadeloupe (25 Jul 2019).

TEACHING & MENTORING EXPERIENCE

<u>Instructor of Record</u>		
Natural History of Birds (ENVS 106A) – UCSC (5-credit)		2024
<u>Laboratory Instructor</u>		
Intro. Biology (BIOL 121N; 122N; 137N-honors) – ODU (1-credit)		2017-2022
<ul style="list-style-type: none">Independently designed 10-min lectures around learning objectives related to cellular biology, microbiology, ecology, and evolution.Provided instructions, demonstrations, and supervision of laboratory activities and use of equipment/materials.Acted as senior graduate teaching assistant in advising new TAs during final year.		
Vertebrate Zoology (BIOL 336) – ODU (4-credit)		2020
<ul style="list-style-type: none">Accessed the university vertebrate museum to curate weekly selections of fish, amphibian, reptile, bird, and mammal preserved specimens for laboratory display. Independently designed 15-min lectures on taxonomy, species identification, and natural history. Supervised and guided students through observation. Administered quizzes and exams.Developed and adapted learning materials for remote learning following COVID-lockdowns: online recorded lectures, demonstrations, etc...		
<u>Guest Lectures & Workshops</u>		
Tropical Ecology (EEB 521) – Princeton University, Dominican Republic		2025
<ul style="list-style-type: none">Served as co-instructor and guide of Princeton University EEB graduate students in learning about natural history and biodiversity of tropical forests in the central Dominican RepublicAdvising and reviewing research project proposalsTraining students in field ornithology and field botany		
Neotropical Landscape Restoration Module – Osa Conservation, Costa Rica		2024
<ul style="list-style-type: none">Leading lecture on the fundamental principles, challenges, and opportunities in ecological restoration of tropical forest ecosystemsDesigning interactive group learning activities and small projects to reinforce lectureCo-leading field trips to ongoing restoration sites		
Community Ecology (BIOL 545) – ODU		2016–2022
<ul style="list-style-type: none">Provided a lecture on plant-animal mutualisms during Fall semesters.		
Birding Tourism and Identification Workshops. Jarabacoa, Dominican Republic		2017
<ul style="list-style-type: none">Co-led field ornithology training during two half-day sessions for ISA University students. Introduction to species identification, survey methodology, and mist-net capture.		
<u>Mentoring</u>		
Global Tree Growing & Restoration Ecology Postdoc, UCSC		2023–present
<ul style="list-style-type: none">Supervised and trained 8 undergraduate students, including several as coauthors		
Acorn Woodpecker Postdoc/Crew-leader (REU), ODU, California		2022
<ul style="list-style-type: none">Supervised and trained 3 field technicians: observation of color-banded birds, nest monitoring, use of radio-telemetry equipment, and data entry.		

Learn and Earn Advantage Program (LEAP), ODU, Virginia	2016–2020
• Supervised and trained 3 undergraduate student employees: data entry, measurement and storage of botanical samples, reviewing remote camera footage, sample management and preparation for DNA-lab procedures.	
PhD Research Project Management, ODU, Dominican Republic	2016–2019
• Hired, trained, and supervised 11 technicians and field assistants: avian & botanical field surveys, use of radio telemetry equipment, botanical sample collection and management, plot maintenance, and data entry.	

SKILLS

<i>Field:</i>	Identification/surveying of tropical forest flora, Collecting biometric and phenology data, Avian banding (~ 500 birds), Radio-telemetry tracking, Population monitoring (point counts, transect surveys, camera traps, nest searches, etc), Behavioral observation (foraging, parental care, color bands resighting etc), Small mammal trapping, Tree climbing, Fence building, Operation and basic maintenance of vehicles ranging from motorcycles, automatic & manual transmission cars/trucks, and up to 12 passenger vans.
<i>Laboratory:</i>	DNA extraction, PCR, Sequencing prep, Managing & archiving botanical samples
<i>Programming:</i>	Microsoft Office, R & Rstudio, Python (basic), MATLAB (basic).
<i>Statistics:</i>	Generalized linear models, Survival analysis, Community ordination, AIC model selection, Interaction network analysis.
<i>Geospatial:</i>	Basic competency in ArcGIS. Using primarily R (e.g., packages 'sp', 'raster') for map making, Home range analysis. Data extraction and management using Google Earth Engine products & resources.

PROFESSIONAL SOCIETIES

Association for Tropical Biology and Conservation	2021–present
Ecological Society of America	2018–present
American Ornithological Society	2015–present
Birds Caribbean	2015–present

PROFESSIONAL SERVICE ACTIVITIES

Biology Graduate Student Organization, ODU, President	2019–2020
Birds Caribbean Meeting XXII (Guadeloupe) Scientific Committee	2019
Field Ornithology Workshop (co-instructor), Universidad ISA, Santiago, DR	2018

PEER REVIEW ACTIVITY

Biological Conservation (1), Biotropica (5), Ecological Applications (1), Ecological Indicators (2), Forest Ecology and Management (2), Functional Ecology (1), Global Ecology and Conservation (1), Journal of American Botany (1), Journal of Caribbean Ornithology (1), Oikos (1), Plos ONE (1), Restoration Ecology (1)	
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OTHER EMPLOYMENT AND SERVICE INVOLVEMENTS

Compiler. Audubon Christmas Bird Count. Jarabacoa, Dominican Republic	2019-2021
Wildlife Club. Baiguate Summer Camp. Jarabacoa, Dominican Republic	2018-2019
Festival de las Aves Endémicas del Caribe. Jarabacoa, Dominican Republic	2016
Peregrine Fund: Puerto Rican Sharp-shinned Hawk Conservation Project	2015
<i>Biologist</i> , Southern Sierra Research Station, Parker, AZ	2015
<i>Intern</i> , ITES-UPR, El Verde Field Station, Puerto Rico	2015
<i>Intern</i> , Cornell Lab of Ornithology, Hastings Natural History Reservation, CA	2014
<i>Field Assistant</i> , Cornell Lab of Ornithology, Dominican Republic	2014
<i>Field Assistant</i> , Blue-throated Macaw Conservation Center, Beni, Bolivia	2013
Concordia Language Villages: Spanish Language Counselor	2013

LANGUAGES

English (native)

Spanish (proficient/fluent)

French (basic comprehension)

Mandarin (beginner)